

# **UNION SCHOOL DISTRICT**

**BOARD OF EDUCATION**

**October 15, 2026**

**Monthly Meeting  
Union High School Library**

UNION SCHOOL DISTRICT

**AGENDA**

October 15, 2026

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: September 10, 2026 work session minutes and September 17, 2026 regular board meeting minutes.
- VII. Announcements
- VIII. Correspondence
- IX. Visitors/Comments
- X. **Administration Reports**
  - School Police Officer
  - Food Service Department
  - Technology Department
  - Maintenance Department
  - Special Education Director
  - Elementary Principal
  - High School Principal
  - Superintendent
- XI. **Board Reports**
  - Finance Report
  - Personnel Report
  - Curriculum/Instruction Matters
  - Buildings, Grounds & Transportation
  - Career Center Representative
  - Riverview IU6 Representative
- XII. Old Business
  - **Approve the 2nd reading of the following policies (a-e):**
    - a. Policy No. 102: Academic Standards
    - b. Policy No. 105: Curriculum
    - c. Policy No. 204.1: Virtual Attendance and Wellness Checks
    - d. Policy No. 209: Health Examination/Screenings
    - e. Policy No. 223: Use of Bicycles and Motor Vehicles
- XIII. New Business
  - **2027 PSBA Officer Elections:**
    - 2027 President: Matt Vannoy
    - 2027 Vice President: Kristy Bolte
    - 2027-2029 Treasurer: David Hein

- 2027-28 Section W-2 Advisor: Michael Panza
- PSBA Insurance Trustees (seat 1): Naruabbe Neel
- PSBA Insurance Trustees (seat 2): Dr. Michael Faccinetto
- School Board Secretaries Forum Steering Committee: Lauryn Weaver and Betsy Gates

- **Approve the 1st reading of the following policies:**

- a. Policy No. 249: Bullying/Cyberbullying

**XIV.** Visitors/Comments

**XV.** Adjournment

UNION SCHOOL DISTRICT  
**ADMINISTRATIVE REPORTS**  
October 15, 2026

**I. School Police Officer**

- Attended TAT Team meetings for incidents
  - 4 SES Incidents
  - 5 UHS Incidents
- Attended court hearings
- 1 Safe2Say Something Report
- Assistance with suspicious person concern
  - Trespassing order
- Independent investigation of fighting/disorderly conduct incident
- Meetings concerning contract negotiations
- Attended training at IU6 - PREPaRE
- TAT Meeting - follow up on prior items for action

**II. Food Service Department**

- The new freezer door was installed at the HS.
- Breakfast participation has increased from 45% - September 2025 to 90% - September 2026. The increase is due to closing the Cafe and the breakfast cart in the lobby for students who may come in late.
- Both vending machines are operational and have exceeded expectations.

**III. Technology Department**

- Support requests
  - 233 requests from August 14th 2026 to October 10th
  - 73 request from Sept 15th to October 10th
- Added 8 Classroom cameras at the request of Staff since the beginning of September
- Replaced 2nd grade Chromebooks with newer used ones
- Replaced P2P for football field for fast thru put
- Procuring battery backups
- Planning switch replacements and network overhaul plans for redundancy

**IV. Maintenance Department**

- The new freezer door was installed at the HS.
- Had an issue with the new dishwasher at the HS not holding temp.
- Replaced the switch on the holding cabinet at the elementary.
- Had to anchor the one set of swings at Sligo.
- Multiple toilet issues at both buildings.
- Worked on the ice machine at the HS.
- Replaced the display screen on the second floor vending machine.
- Had Tremco repair a roof leak at Sligo. (warranty work)

**V. Special Education Director**

- Projected Evaluations for 26/27 year
- Para update

**VI. Elementary Principal**

-  Results - New Parent Involvement Policy Survey
-  Family Engagement Survey - October 7, 2026.docx
- Cameras in classrooms - surveyed staff
- Role Model Breakfast - 113/196 Role Models attended breakfast
- Open House - 151/196 students

- Walk to school - 120 /196 students participated
- Book BINGO - 150+ students/families/guardians

## **VII. High School Principal Report**

- Homecoming was a big success
  - Thanks to Mr. Gibson and all involved
- Planning for our Career Day continues
- 9/11 Assembly was a giant success
- Reminder of Veterans' Day assembly
- Peer Tutoring is Off and Running
  - 5 HS students and Mrs. Hackwelder
- Potential Work Internship Course
  - Informational Handouts

## **VIII. Superintendent's Report**

- Tour of neighboring Business - Style Plus
- Hall of Fame
  - Recognition at Football Game
  - Induction Event
- Class of 1976 Tour of UHS
- Yearly Homeless Updates/Training at IU4
- Homeless reporting
  - Coordination of transportation services for students
- SPO Contract Negotiations Meetings
- Multiple TAT Meetings to assess relevant incidents
- Finalization of student handbook update
  - Include actions per infraction
- Several home visits for students who fail to conduct their face-to-face meetings on Rockets
  - Weekly contact and face-to-face required
  - Home visits when face-to-face is not completed
  - Childline completed when not completed two weeks in a row
- Solicitor Guidance concerning cyber bills and student enrollment
  - Student unenrolled from Pennwood Cyber to attend InsightPA Cyber - 3 weeks not enrolled anywhere
  - Should not have been unenrolled and should have been considered truant
- Eccles Grant - request for support in installing lighting, electricity, and video surveillance at SES to cover the playground and front circle
- Open House at SES
- Senior Night for Volleyball
- Camera viewing procedures for classroom cameras
- Knox Law Roundtable meeting in Clarion
- After Action Meeting to review processes for several incidents
  - How to improve our response to specific situations and circumstances
- Contractors - fuel increases are a concern
- Use of the school address for Parent/Booster Organizations
  - Some are using the address currently
- Elevator repairs are to be scheduled during an upcoming break for students

UNION SCHOOL DISTRICT

**FINANCE REPORT**

October 15, 2026

**Board Action Requested**

**I. Treasurer's Report**

Approve the Treasurer's Report for the month ending September 30, 2026.

**II. Accounts Payable List**

Approve the Accounts Payable List for the month ending October 31, 2026.

UNION SCHOOL DISTRICT

**PERSONNEL REPORT**

October 15, 2026

**Board Action Requested**

- I. Addendum to School Police Compensation Agreement**  
Approve the addendum to the school police compensation agreement with Officer Michael Boltz, effective October 15, 2026.
- II. Addendum to School Police Compensation Agreement**  
Approve the addendum to the school police compensation agreement with Officer Alan Carmichael, effective October 15, 2026.
- III. Addendum to School Police Compensation Agreement**  
Approve the addendum to the school police compensation agreement with Officer James Shaftic, effective October 15, 2026.
- IV. School Police Compensation Agreement**  
Approve the School Police Compensation Agreement between the Union School District and Officer Michael Boltz effective July 1, 2027 through June 30, 2032.
- V. School Police Compensation Agreement**  
Approve the School Police Compensation Agreement between the Union School District and Officer Alan Carmichael effective July 1, 2027 through June 30, 2032.
- VI. School Police Compensation Agreement**  
Approve the School Police Compensation Agreement between the Union School District and Officer James Shaftic effective July 1, 2027 through June 30, 2032.
- VII. Volunteer**  
Approve Sara Weaver as a volunteer for the Union School District. All clearances are on file.
- VIII. PTO Volunteer/Chaperone**  
Approve Kelly Conner as a PTO volunteer/chaperone. All clearances are on file.

UNION SCHOOL DISTRICT  
**CURRICULUM REPORT**  
October 15, 2026

**Board Action Requested**

**I. Conferences**

Approval is requested for staff attendance at the following conference/workshops:

- a. Conference: PSSA & Keystone Math Bootcamp-Refreshed!  
Staff: Clayton Williams  
Location: Riverview IU6, Clarion PA  
Date: Tues., December 15, 2026  
Approx. Cost: \$160.08  
Funding Source: General Fund
- b. Conference: Problem Solving by Design: Building a Thinking Classroom in Grades 6-12  
Staff: Clayton Williams  
Location: Riverview IU6, Clarion PA  
Date: Tues., November 10, 2026  
Approx. Cost: \$160.08  
Funding Source: General Fund
- c. Conference: School Counselor Job-Alike Meeting/Clarion Co. Options Fair  
Staff: Diane Weckerly  
Location: Riverview IU6, Clarion PA  
Date: Retroactive, Tues., October 13, 2026  
Approx. Cost: \$0.00  
Funding Source: n/a
- d. Conference: School Counselor Job-Alike Meetings  
Staff: Diane Weckerly  
Location: Riverview IU6, Clarion PA  
Date: Thurs., Nov. 19th, Tues., Feb. 9th, Wed., March 10, 2027  
Approx. Cost: \$0.00  
Funding Source: n/a
- e. Conference: PSSA & Keystone ELA & TDA Bootcamp  
Staff: Emily Jamison  
Location: Riverview IU6, Clarion PA  
Date: Wed., October 28, 2026  
Approx. Cost: \$160.68  
Funding Source: General Fund
- f. Conference: PDE Data Summit  
Staff: Brenda Greenawalt  
Location: Hershey Lodge  
Date: Mon.-Wed., March 22-24, 2027  
Approx. Cost: \$1,250.00  
Funding Source: General Fund

- g. Conference: Teaching with Document Based Questions (DBQ's)  
Staff: Logan Pistorius and Nick Rimer  
Location: Riverview IU6, Clarion PA  
Date: Tues., October 10, 2026  
Approx. Cost: \$0.00  
Funding Source: n/a
- h. Conference: Superintendent's Summit  
Staff: John Kimmel  
Location: Gove City College  
Date: Fri., March 5, 2027  
Approx. Cost: \$58.00  
Funding Source: General Fund

## II. **Student Trips**

Approval is requested for the following student trips during the school year:

- a. Student Trip: Clarion County Youth Council  
Students: 6-7 CCYC Students & Lacey Magagnotti  
Location: Trinity Point Church, Clarion PA  
Date: Retroactive, Tues., Oct. 6, Wed., Dec. 2, and Wed., April 7, 2027  
Approx. Cost: \$347.85  
Funding Source: General Fund
- b. Student Trip: Flag Removal and Flag Disposal Ceremony  
Students: 38-5th grade students & Rachel Kindel & Hallee Sayers & aides  
Location: Rimersburg Cemetery  
Date: TBD  
Approx. Cost: \$100.00  
Funding Source: General Fund
- c. Student Trip: PBIS Reward Trip  
Students: 250 High School Students & Teachers  
Location: Clarion Mall Movie Theater  
Date: Fri., November 6, 2026  
Approx. Cost: \$1,850.00  
Funding Source: Title IV Funds
- d. Student Trip: National Honor Society and Lions Club Blood Drive  
Students: National Honor Society Students and Anthony Beveridge  
Location: Union High School  
Date: Wed., November 11, 2026  
Approx. Cost: \$0.00  
Funding Source: n/a
- e. Student Trip: District 3 Band Festival  
Students: 7 band students and Paul Brown  
Location: PennWest Clarion University, Clarion PA  
Date: Wed.-Fri., January 13-15, 2027  
Approx. Cost: \$1,125.00

Funding Source: General Fund

- f. Student Trip: District 3 Jazz Festival  
Students: 3 band students and David Hepler  
Location: Indiana University of Pennsylvania  
Date: Fri-Sat., January 22-23, 2027  
Approx. Cost: \$705.00  
Funding Source: General Fund
- g. Student Trip: District 3 Chorus Festival  
Students: 3 choir students and Paul Brown  
Location: Marion Center High School  
Date: Wed.-Fri., January 27-29, 2027  
Approx. Cost: \$1,025.00  
Funding Source: General Fund
- h. Student Trip: 6th Grade Field Trip  
Students: 40-6th grade students, teachers, and Mrs. Anderson  
Location: Clarion County Career Center  
Date: Tues., March 23, 2027  
Approx. Cost: \$155.00  
Funding Source: General Fund

**III. Finalized Student Handbook Addendum**

Approve the finalized addendum to the student handbook for the 2026-2027 school year.

**IV. Updated Union High Activity Officers**

Approve the updated Union High School Activity Officer list for the 2026-2027 school year.

UNION SCHOOL DISTRICT  
**BUILDINGS, GROUNDS AND TRANSPORTATION REPORT**

October 15, 2026

**Board Action Requested**

- I. Rick Myers Van Drivers**  
Retroactively approve Fred Ferris, Anne Adams, and Katlin Hockenberry as van drivers for Rick Myers Busing.
- II. High School Elevator Repairs**  
Retroactively approve the repair & maintenance service agreement with Schindler Elevator Corporation to fix the high school elevator, at the cost of \$13,760.03.
- III. Disposal of Property**  
Approve the request of David Hepler to dispose of an old electric piano at Sligo Elementary School, via dumpster.
- IV. High School Building Use**  
Grant permission to Scott Kindel and Tara Hackwelder of the Culture Club to host a Literacy Under the Lights, Truck or Treat, and Sweet Creek Sips on Monday, October 19, 2026 from 5:00PM-8:00PM at the Union High School.
- V. Transportation Services Agreement**  
Approve the Shared Student Transportation Services Agreement.
- VI. Bus Contractor**  
Approve Barrett Busing, Inc. as a bus contractor for Friday, October 16, 2026 at \$3.00 per mile and \$10.00 layover rate and for any future unfilled trips, as deemed necessary.
- VII. Barrett Busing, Inc. Drivers**  
Approve                    All paperwork is on file.